

Directorate profile

DR WP (BILL) VENTER

Date of birth: 29 July 1934

Qualifications: *DPhil (Bus Man) (UJ); MPhil (Bus Man) (UJ – cum laude); MBA (Wales); DCom (hc) (UP, UFS and UPE); DSc (Eng) (hc) (Natal); DEng (hc) (Wits); C Eng (UK)*

A UK chartered engineer and founder of Altron, through Allied Electric in 1965 and recipient of the Order of Meritorious Service (Gold), as awarded by the State President of South Africa for his significant contribution to South Africa's electronics industry.

Titles: >> Non-executive chairman of Altron and Bytes
>> Non-executive director of Altech, Bytes and Powertech, former chairman of the CSIR, and past director of AMIC Limited and Nedcor Bank Limited
>> Member of the Altron nomination committee and remuneration committee

Experience: Some 44 years devoted to entrepreneurial endeavours and initiatives in the electronics, telecommunications and power electrical industries, both in South Africa and offshore, firstly as design engineer then marketing manager at STC (SA) and thereafter chief executive and latterly as chairman of the Altron group.

Dr Venter has played an important role in developing the South African electronics and electrical industry into the key component of the national economy that it is today.

Awarded the *Sunday Times* Lifetime Achievement Award in 2006, and the Minister's Technology Top 100 Lifetime Achiever Award in 2009, in recognition of his significant contribution to technology development in South Africa.

Joined the Altron board in 1980.

RE (ROBERT) VENTER

Date of birth: 7 May 1960

Qualifications: *BSc (Econ) (UCLA); MBA (UCLA) Dean's List*

Titles: >> Chief executive of Altron
>> Non-executive director of Altech, Bytes and Powertech and various other group companies
>> Chairman of the Altron executive committee
>> Member of the Altron risk management committee

Experience: Four years' merchant banking experience in the United States, the latter part as Vice-President, Bear Stearns and Co. Inc (1987 to 1990).

19 years' experience in senior management positions in the Altron group (1990 to current), including chief executive officer of Aberdare Cables (1993 to 1996), chief executive officer of Powertech (1994 to 2001) before joining Altron as chief executive (2001 to current).

Joined the Altron board in 1997.

NJ (NORMAN) ADAMI**Date of birth:** 12 August 1954**Qualifications:** *BBusSci (Hons) (UCT); MBA (Wits)*

Titles: >> Independent non-executive director of Altron
 >> Member of the Altron audit committee
 >> Member of the Altron remuneration committee

Experience: Norman is a South African-based senior executive with more than 15 years' experience as a chief executive officer/managing director of leading consumer product operations in the United States of America, South Africa, Africa and Latin America.

Norman's experience as a chief executive officer/managing director includes three key assignments:

- >> Managing director, South African Breweries (1994 to 2003, Johannesburg)
- >> President and chief executive officer, Miller Brewing Company (2003 to 2006, Milwaukee)
- >> President and chief executive officer, SAB Miller Americas (2006 to 2007)

He is currently the chairman and managing director of SAB Limited in South Africa, a position which he assumed on 10 October 2008.

Previous board memberships include, among others, ABI (SA), SAB Limited, SAB Plc (London), Miller Brewing Co, SAB Miller Central America (Honduras, El Salvador, Puerto Rico, Panama)/SAB Miller South America (Columbia, Peru, Ecuador).

Joined the Altron board in 2008.

MC (MYRON) BERZACK**Date of birth:** 30 May 1949

Titles: >> Non-executive director of Altron
 >> Chairman of Voltex Holdings
 >> Executive director of The Bidvest Group Limited and numerous subsidiaries thereof
 >> Member of the Altron nomination committee and remuneration committee

Experience: 39 years' experience in the cable manufacturing industry, 17 years' experience in the electrical distribution industry.

Joined the Altron board in 1998.

Directorate profile continued

N (NORBERT) CLAUSSEN

Date of birth: 10 December 1960

Qualifications: *BEng (Stellenbosch); MEng (UP); MBA (UCT); PrEng (ECSA)*

Titles: >> Executive director of Altron
>> Chief executive officer of Powertech
>> Director of Powertech Transformers, Aberdare Cables and Powertech Industries
>> Member of the Altron executive committee and risk management committee

Experience: Joined the Altron group in 1996 as the chief executive officer of Willard Batteries which expanded over five years to become the Powertech Battery Group, comprising Willard Batteries, Dynamic Batteries, SABAT Batteries and Battery Technologies.

In March 2001, was appointed chief executive officer of Powertech. Since 1989, he has been a registered professional engineer with the Engineering Council of South Africa.

Joined the Altron board in 2005.

PMO (PETER) CURLE

Date of birth: 19 May 1946

Qualifications: *MA (Oxon)*

Titles: >> Executive director of Altron
>> Executive director of Altech: Corporate Finance
>> Member of the Altron executive committee

Experience: 39 years in merchant banking/corporate finance activities in South Africa and internationally.

Rejoined the Altron board in 1997, having previously served as an executive director from 1983 to 1986.

MJ (MIKE) LEEMING

Date of birth: 26 October 1943

Qualifications: *BCom (Rhodes); MCom (Wits); FIBSA (Wits); FCMA; AMP (Harvard)*

Titles: >> Independent non-executive director of Altron
>> Chairman of the Altron risk management committee
>> Member of the Altron audit committee and nomination committee

Experience: Retired banker and a director of AECL Limited, Imperial Holdings Limited, Real Africa Holdings Limited and Woolworths Holdings Limited.

Joined the Altron board in 2002.



DR PM (PENUELL) MADUNA**Date of birth:** 29 December 1952**Qualifications:** *Bluris (Unisa); LLB (Zimbabwe); LLM (Wits); HDip Tax Law (Wits); LLD (Unisa)***Titles:** >> Independent non-executive director of Altron
>> Chairman of the Altron nomination committee**Experience:** Former Deputy Minister of the Department of Home Affairs (1994 to 1996) and former Minister of the Departments of Minerals and Energy (1996 – 1999) and Justice and Constitutional Development (1999 to 2004).

Attorney, notary and conveyancer. Visiting Scholar of Constitutional Law at Columbia University Law School (New York). Founder member of the ANC's Constitutional Committee.

Currently an active partner at Bowman Gilfillan Attorneys as well as a member of the executive committee at Bowman Gilfillan Attorneys and a senior special advisor of Sasol Limited.

Joined the Altron board in 2004.**BJM (BARBARA) MASEKELA****Date of birth:** 18 July 1941**Qualifications:** *BA (cum laude) (Ohio University)***Titles:** >> Independent non-executive director of Altron
>> Member of the Altron nomination committee**Experience:** Spent most of her life as a political activist working with the ANC Observer Mission to the United Nations in New York and as Secretary for Arts and Culture in Zambia. She was elected to the National Executive Committee of the ANC while serving as Nelson Mandela's Chief of Staff until 1994.

In 1995, Barbara was appointed as Ambassador to France and UNESCO. She subsequently joined the private sector and became executive director for corporate communications and a member of the De Beers Consolidated Mines board.

In 2003, President Mbeki appointed her Ambassador to the United States of America.

Barbara continues to serve as a trustee of the Nelson Mandela Children's Fund and is a board member of the MTN SA Foundation.

Previous board memberships include the Standard Bank of South Africa and the International Marketing Council.

Joined the Altron board in 2008.

Directorate profile continued

JRD (JACOB) MODISE

Date of birth: 9 September 1966

Qualifications: *BCom (Wits); BAcc (Wits); CA (SA); MBA (Wits); AMP (Samford); AMP (Harvard)*

Titles: >> Independent non-executive director of Altron
>> Chairman of the Altron remuneration committee
>> Member of the Altron audit committee
>> Executive chairman of Batsomi Investments (Pty) Limited

Experience: Currently chief executive officer of the Road Accident Fund and chairman of Batsomi Investment Holdings Limited. Past chief operating officer of Johnnic Holdings Limited. Prior to that he held various senior financial executive positions at Eskom, Teljoy and JCI. Qualified as a chartered accountant while serving his articles at Deloitte and Touche.

Major directorships include Independent Regulatory Board of Auditors (IRBA), Blue IQ Holdings Limited, ARB Holdings Limited and Eskom Holdings Limited. Serves as a trustee of the Nelson Mandela Children's Fund.

Member of the South African Institute of Chartered Accountants and Association of Black Accountants of South Africa.

Previous board memberships include MTN, M-Net, Multichoice, The Premier Group and Tsogo Casino.

Joined the Altron board in 2003.

DNM (DAWN) MOKHOBO

Date of birth: 30 October 1948

Qualifications: *BA (SocSci), UNIN; Programme in Strategic Transformation, Graduate School of Business (Stellenbosch)*

Title: >> Independent non-executive director of Altron

Experience: Dawn is one of South Africa's leading managers and businesswomen, with a highly successful and pioneering career spanning the public, private and parastatal sectors. Her talents and accomplishments were recognised in particular by her appointment as the first black woman to the management board of Eskom, as executive director in charge of growth and development.

Prior to this, Dawn worked as a senior manager and senior general manager (human resources) for Eskom and as senior divisional health education manager for the Anglo American Corporation.

Dawn's talents and achievements have been widely recognised and acclaimed both locally and offshore. In 1993 she received the prestigious South African Businesswoman of the Year award. In 1994 she was honoured with an invitation to serve as one of the independent electoral commissioners who supervised the country's first democratic elections. In 1995 she was invited by the Minister of Safety and Security to serve as chairman of the high-powered promotions committee for the South African Police Service. In 1996, Dawn was nominated as the chairman of the UN Special Committee of Experts appointed to address the global issue of women and senior economic decision-making.

Her board memberships include Engen Limited, Massmart Holdings Limited, Sabvest Limited and Partnership Investments (Pty) Limited.

Joined the Altron board in 2008.



PD (DAVID) REDSHAW

Date of birth: 29 January 1942

Qualifications: BA (Hons) (Birmingham); ACMA

- Titles:**
- » Executive director of Altron
 - » Chief executive officer of Bytes
 - » Non-executive director of Bytes UK
 - » Member of the Altron executive committee and risk management committee

Experience: 44 years in senior financial and general management positions.

Joined the Altron board in 1991.

DR HA (HAROLD) SEREBRO

Date of birth: 12 October 1938

Qualifications: MBCh (Wits); MD (Rand); FCRP (Canada); FACP (USA); PhD (Economics) (hc) (UFS)

- Titles:**
- » Senior Altron executive director
 - » Non-executive director of Altech
 - » Chairman of the Altron group purchasing and export councils
 - » Member of the Altron risk management committee
 - » Trustee of the State President Empowerment Award Programme and of the Duke of Edinburgh Trust
 - » Trustee of the Sexwale Family Foundation

Experience: 27 years (full-time) in the electronics industry with the Altron group and five years part-time training at Altron group culminating in his appointment as a non-executive director of Powertech in 1981.

Joined the Altron board in 1995.

AMR (ALEX) SMITH

Date of birth: 12 January 1969

Qualifications: Bachelor of Laws (Hons) (Edinburgh); CA

- Titles:**
- » Chief financial officer and financial director of Altron
 - » Non-executive director of Altech, Bytes, Powertech and various other group companies
 - » Member of the Altron executive committee and risk management committee

Experience: In 1991 Alex joined Price Waterhouse in Scotland initially as a trainee accountant progressing to assistant manager. He relocated to South Africa in 1995 where he was employed as an audit manager with Price Waterhouse in Johannesburg until 1997.

Between 1997 and 2005, Alex was instrumental in assisting with the development of the Transaction Services department at PricewaterhouseCoopers (PWC). As an associate director of PWC, Alex provided specialist transaction-related advice, principally related to due diligence processes. Some of the transactions which Alex was involved in at PWC included the listing of South African Breweries (SAB) on the London Stock Exchange, the acquisition of ABSA by Barclays Bank Plc, Standard Bank's defence of the attempted hostile takeover by Nedcor Bank and the acquisition of Miller by SAB.

Alex is a member of the Institute of Chartered Accountants of Scotland.

Joined the Altron board in 2008.



Directorate profile continued

CG (CRAIG) VENTER

Date of birth: 4 July 1962

Qualifications: *BSc (Econ) (UCLA); BA (Psychology) (UCLA); MBA (USC); MSc (Mgmt Science) (USC)*

- Titles:**
- » Executive director of Altron
 - » Chief executive officer of Altech
 - » Director of Altech Netstar, Altech Autopage Cellular, Kenya Data Networks, Swift Global (Kenya) and various other subsidiaries of Altech
 - » Chairman of Altech's executive committee, Altech Autopage Holdings, Arrow Altech Holdings, Altech Alcom Matomo, Altech Netstar Fleet Solutions, Altech UEC Multi-Media and Altech Information Technologies
 - » Member of the Altron executive committee and risk management committee
 - » Member of the world-wide Young Presidents' Organisation (YPO)

Experience: 20 years in senior management positions in the Altech group.

Joined the Altron board in 1997.

PL (PETER) WILMOT

Date of birth: 13 March 1940

Qualifications: *CA(SA)*

- Titles:**
- » Independent non-executive director of Altron
 - » Chairman of the Altron audit committee
 - » Member of the Altron remuneration committee and risk management committee

Experience: Past deputy chairman of The Standards Advisory Council of the International Accounting Standards Board, past chairman of the SA Accounting Practices Board, past chairman of SAICA and past chairman of Deloitte and Touche. He is a director of Brait and a former director of Edgars Consolidated Stores Limited, Allied Technologies Limited and Bytes Technology Group Limited.

Joined the Altron board in 2001.