

DR WP (BILL) VENTER



Date of birth: 29 July 1934

Qualifications: CEng; Fellow IEE (UK); D.Phil (Bus.Man.)(UJ); MPhil (Bus. Man.) (UJ – Cum laude); MBA (Wales); DCom (hc) (UP, UFS and UPE); DSc (Eng) (hc) (Natal); DEng (hc) (Wits)

A UK Chartered Engineer and founder of Altron, through Allied Electric in 1965 and recipient of the Order of Meritorious Service (Gold), as awarded by the State President of South Africa for his significant contribution to South Africa's electronics industry.

- Titles:**
- ▶ Chairman of Altron and Bytes
 - ▶ Director of Altech, Bytes and Powertech, Former Chairman of the CSIR, and past director of AMIC Limited and Nedcor Bank Limited
 - ▶ Member of the Altron Nomination Committee and Remuneration Committee

Experience: Some 42 years devoted to entrepreneurial endeavours and initiatives in the electronics, telecommunications and power electrical industries, both in South Africa and offshore, firstly as design engineer, then marketing manager at STC (SA) and thereafter Chief Executive and latterly as Chairman of the Altron group. Dr Venter has played an important role in developing the South African electronics and electrical industry into the key component of the national economy that it is today. He is a Trustee of The Nelson Mandela Children's Fund and a member of the Finance Committee.

Recently awarded the *Sunday Times Lifetime Achievement Award* in recognition of his significant contribution to the country and the business community.

RE (ROBERT) VENTER



Date of birth: 7 May 1960

Qualifications: BSc (Econ) (UCLA); MBA (UCLA) (Dean's List)

- Titles:**
- ▶ Chief Executive of Altron
 - ▶ Director of Altech, Bytes, Powertech, Zetex plc (formerly Telemetrix plc) and various other group companies
 - ▶ Chairman of Aberdare Cables
 - ▶ Chairman of the Altron Executive Committee
 - ▶ Member of the Altron Risk Management Committee

Experience: Four years' merchant banking experience in the United States, the latter part as Vice-President, Bear Stearns and Co. Inc (1987 – 1990). 17 years' experience in senior management positions in the Altron group (1990 – current), including Chief Executive Officer Aberdare Cables (1993 – 1996), Chief Executive Officer of Powertech (1994 – 2001) before joining Altron as Chief Executive (2001 – current).

MC (MYRON) BERZACK



Date of birth: 30 May 1949

- Titles:**
- Non-executive Director of Altron
 - Chairman of Voltex Holdings and Non-executive Director of Amap
 - Executive Director of the Bidvest Group and numerous subsidiaries thereof
 - Member of the Altron Nomination Committee and Remuneration Committee

Experience: 36 years' experience in the cable manufacturing industry. 15 years' experience in the electrical distribution industry.

PMO (PETER) CURLE



Date of birth: 19 May 1946

Qualifications: MA (Oxon)

- Titles:**
- Executive Director of Altron
 - Executive Director of Altech: Corporate Finance
 - Member of the Altron Executive Committee

Experience: 37 years in merchant banking/corporate finance activities in South Africa and internationally.

Rejoined the Altron group in 1997, having previously served the group in a senior executive capacity from 1979 to 1986.

N (NORBERT) CLAUSSEN



Date of birth: 10 December 1960

Qualifications: BEng (Stellenbosch), MEng (UP); MBA (UCT); PrEng (ECSA)

- Titles:**
- ▶ Executive Director of Altron
 - ▶ Chief Executive Officer of Powertech
 - ▶ Director of ABB Powertech Transformers, Aberdare Cables and Powertech Industries
 - ▶ Member of the Altron executive committee and risk management committee

Experience: Joined the Altron group in 1996 as the Chief Executive Officer of Willard Batteries which expanded over five years to become the Powertech Battery Group, comprising Willard Batteries, Dynamic Batteries, Sabat Batteries and Battery Technologies.

In March 2001, was appointed Chief Executive Officer of Powertech. Since 1989, he has been a registered professional engineer with the Engineering Council of South Africa.

MJ (MARK) LAMBERTI



Date of birth: 4 August 1950

Qualifications: BCom (Wits); MBA (Wits); PPL (Harvard)

- Titles:**
- ▶ Independent Non-executive Director of Altron
 - ▶ Chief Executive Officer and Deputy Chairman of Massmart Holdings Limited
 - ▶ Member of the Altron audit committee

Experience: In 1988 was appointed Managing Director of Makro. With the successfully repositioned Makro as a base, he founded Massmart in 1990 as a vehicle for multi-chain growth in food, liquor and general merchandise distribution. Massmart was listed on the JSE Limited on 4 July 2000. In 1984, Mark won the *IMM Raymond Ackerman Marketing Director* of the year award. In 2001 he was the winner of the *Ernst & Young South Africa's Best Entrepreneur Award* and was one of 22 finalists in the 2001 *Ernst & Young World Entrepreneur* competition. Mark was also the 2001 winner of the *Institute of Marketing Management's Marketer of the Year* award and in 2004 was named the *Italian – South African Businessman of the Year* by the Italian South African Chamber of Commerce.

MJ (MIKE) LEEMING



Date of birth: 26 October 1943

Qualifications: BCom (Rhodes); MCom (Wits); FIBSA (Wits); FCMA; AMP (Harvard)

- Titles:
- Independent Non-executive Director of Altron
 - Chairman of the Altron Risk Management Committee
 - Member of the Altron Audit and Nomination Committees

Experience: Retired banker and a director of AECI Limited, Imperial Holdings Limited, Real Africa Holdings Limited and Woolworths Holdings Limited.

DR PM (PENUELL) MADUNA



Date of birth: 29 December 1952

Qualifications: Bluris (Unisa); LLB (Zimbabwe); LLM (Wits); HDip Tax Law (Wits); LLD (Unisa)

- Titles:
- Independent Non-executive Director of Altron
 - Chairman of the Altron Nomination Committee

Experience: Former Deputy Minister of the Department of Home Affairs (1994 – 1996) and former Minister of the Departments of Minerals and Energy (1996 – 1999) and Justice and Constitutional Development (1999 – 2004). Attorney, notary and conveyancer. Visiting Scholar of Constitutional Law at Columbia University Law School (New York). Founder member of the ANC's Constitutional Committee. Currently an active partner at Bowman Gilfillan Attorneys as well as a member of the Executive Committee at Bowman Gilfillan Attorneys and a senior special advisor of Sasol Limited. He is a non-executive director of Eland Platinum Holdings Limited.

JRD (JACOB) MODISE



Date of birth: 9 September 1966

Qualifications: BCom (Wits); BAcc (Wits); CA(SA); MBA (Wits); AMP (Samford); AMP (Harvard)

- Titles:**
- ▶ Independent Non-executive Director of Altron
 - ▶ Member of the Altron Audit Committee
 - ▶ Chairman of the Altron Remuneration Committee
 - ▶ Executive Chairman of Batsomi Investments (Pty) Limited

Experience: Past Chief Operating Officer of Johnnic Holdings Limited. Prior to that he held various senior financial executive positions at Eskom, Teljoy and JCI. Qualified as a Chartered Accountant while serving his articles at Deloitte & Touche.

Current board member of Blue IQ Holdings Limited and Eskom Holdings Limited and finance and audit committee of the Development Bank of South Africa. Serves on the Advisory Board of the Nelson Mandela Children's Fund. Member of the South African Institute of Chartered Accountants and Association of Black Accountants of South Africa. Previous board memberships include MTN and M-Net.

DC (DIANE) RADLEY



Date of birth: 7 February 1966

Qualifications: BCom (Rhodes); BCompt (Hons) (Unisa); CA(SA); MBA (Wits)

- Titles:**
- ▶ Chief Financial Officer of Altron
 - ▶ Director of Altech, Bytes and Powertech
 - ▶ Member of the Altron Executive Committee and Risk Management Committee
 - ▶ Chairman of the Powertech Audit Committee

Experience: Some 15 years as an accounting professional and was the former Partner-in-charge: Transaction Services at PricewaterhouseCoopers in South Africa.

Currently serves as an Independent non-executive Director on the board of Omnia Holdings Limited and Chairman of their Audit Committee.

PD (DAVID) REDSHAW



Date of birth: 29 January 1942

Qualifications: BA (Hons) (Birmingham); ACMA

- Titles:**
- Executive Director of Altron
 - Chief Executive Officer of Bytes
 - Executive Chairman Bytes SA
 - Member of the Altron Executive Committee and Risk Management Committee

Experience: 42 years in senior financial and general management positions.

DR HA (HAROLD) SEREBRO



Date of birth: 12 October 1938

Qualifications: MBBCh (Wits); MD (Rand) ; FCRP (Canada); FACP (USA); PhD (Economics)(hc) (UFS)

- Titles:**
- Senior Altron Executive Director
 - Director of Altech, Bytes, and Bytes Specialised Solutions
 - Chairman of the Altron Group Purchasing and Export Councils
 - Member of the Altron Risk Management Committee
 - Trustee of the State President Empowerment Award Programme and of the Duke of Edinburgh Trust

Experience: 25 years' in the electronics industry with the Altron group.

CG (CRAIG) VENTER



Date of birth: 4 July 1962

Qualifications: BSc (Econ) (UCLA); BA (Psychology) (UCLA); MBA (USC); MSc (Mgmt Science) (USC)

- Titles:**
- ▶ Executive Director of Altron
 - ▶ Chief Executive Officer of Altech
 - ▶ Director of Altech Netstar, Altech Autopage Cellular and various other wholly-owned subsidiaries of Altech
 - ▶ Chairman of Altech Autopage Holdings; Altech Arrow Altech Holdings, Altech Alcom Matomo, Altech UEC Multi-media and Altech NamITech
 - ▶ Member of the Altron Executive Committee and Risk Management Committee

Experience: 18 years in senior management positions in the Altech group.

PL (PETER) WILMOT



Date of birth: 13 March 1940

Qualifications: CA(SA)

- Titles:**
- ▶ Independent Non-executive Director of Altron
 - ▶ Non-executive Director of Altech and Bytes
 - ▶ Chairman of the Altron Audit Committee
 - ▶ Member of the Altron Remuneration Committee and Risk Management Committee

Experience: Past Deputy Chairman of The Standards Advisory Council of the International Accounting Standards Board, past Chairman of the SA Accounting Practices Board, past Chairman of SAICA and past Chairman of Deloitte and Touche. He is a director of Brait and a former director of Edcon.