

Altron is committed to excellence, integrity, professionalism and the growth and development of all its operations. Our people are our most important asset and are expected to share in the group's values and beliefs, in a manner that demonstrates:

- Respect for one another
- Honesty and integrity in dealings with one another and with all stakeholders
- Confidentiality and discretion in the use of information proprietary to the Altron group
- Avoidance of any conflicts of interest that may interfere with the independent exercise of their judgement in the best interests of the group and its stakeholders
- Adherence to all laws and regulations determining the group's legal and moral obligations
- Fostering a non-racial, non-discriminatory work environment in promoting a climate of harmony and tolerance
- Respect for the environment
- Commitment to the development of our nation.

Endorsed and guided by the board, the Altron code of corporate conduct commits the group to the highest standards of behaviour expected by all its stakeholders. In response to the obligations this places on Altron as the controlling shareholder, Altron retains control over:

- Policy and strategy
- Key operating standards
- Acquisitions and disposals.